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SECTION I: General Provisions for All Orders

Section 1A: General/Administrative Provisions

1. Definitions

The following terms shall have the meanings set forth below:

a) "Background Intellectual Property" shall mean Intellectual Property owned, controlled or used under license by the SELLER prior to the Effective Date of this Contract (unless delivered as Foreground Intellectual Property to FISBA LLC under a previous contract). Background Intellectual Property includes, without limitation, Software and related documentation.

b) "FISBA LLC's Data" means FISBA LLC's Proprietary Information (as defined in the PIA); FISBA LLC's employees' Sensitive or Personal Information (as defined below), Technical Data (as defined in 22 CFR § 120.10), Personal Data (as defined below), and any other regulated data.

c) "FISBA LLC" means the FISBA LLC legal entity as identified on the face of this Contract.

d) "FISBA LLC Procurement Representative" means the person authorized by FISBA LLC's cognizant procurement organization to administer and/or execute this Contract.

e) "Contract" means the instrument of contracting, such as "PO", "Purchase Order", or other such type designation, including these terms and conditions all referenced documents, exhibits and attachments. If these terms and conditions are incorporated into a "master" agreement that provides for releases, (in the form of a purchase order or other such document) the term "Contract" shall also mean the release document for the Work to be performed.

f) "Cloud" means an on-demand network with access to a shared pool of configurable computing resources (e.g., networks, servers, storage, applications, and services) that can be rapidly provisioned

and released with minimal management effort or service provider interaction. This includes other commercial terms, such as on-demand self-service, broad network access, resource pooling, rapid elasticity, and measured service. It also includes commercial offerings for software-as-a-service, infrastructure-as-a-service, and platform-as-a-service).

g) "Customer" means the entity with whom FISBA LLC has or anticipates having a contractual relationship to provide services or goods that utilize or incorporate the Work. For purposes of the "FURNISHED PROPERTY" and "INDEPENDENT CONTRACTOR RELATIONSHIP" provisions of this Contract, "Customer" shall include both any higher tier contractor(s) and the U.S. Government.

h) "Electronic Signature" means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

i) "Foreground Intellectual Property" means Intellectual Property conceived, developed or otherwise generated in the performance of this Contract by or on behalf of SELLER. Foreground Intellectual Property shall be used by SELLER solely in work for FISBA LLC. Foreground Intellectual Property includes, without limitation Software and related documentation.

j) "Intellectual Property" shall mean any legally enforceable rights, worldwide under statute or common law in respect of inventive subject matter or original works of authorship, including, but not limited to, inventions, designs, whether registered or not, patents, copyrights (including mask works), trademarks and trade secrets, discoveries, improvements, technology, designs mask works, technical information, data, Software, business information and other information.

k) "Open Source" means with respect to Software and any licenses of same, that Software provided un-

der a license which permits the user to run, copy, distribute, study, change, modify and/or improve the Software but which prohibits the user from: (a) withholding improvements and/or modifications made by the user to the source code when and/if user thereafter distributes the Software; and/or (b) adding restrictions on use when redistributing or transferring the Software to third parties. For purposes of this Contract, "Open Source" Software shall also include "Free Software" as defined by the Free Software Foundation Inc. By way of example and not limitation, "Open Source" licenses shall include such licenses as the GNU General Public License, the Mozilla Public License 1.1, Apache Software License Version 2.0, the Academic Free License 2.0, and Open Software License 2.0.

l) "Personal Information" or "PII": means information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with any FISBA LLC's employees located in the United States, such as a real name, alias, postal address, unique personal identifier, online identifier Internet Protocol address, email address, account name, social security number, driver's license number, passport number, financial account number, credit/debit card number, credit report information, security and access codes, personal identification number or password, biometric data, or other similar identifiers as further defined under the California Consumer Privacy Act (CCPA) or the Standards for the Protection of Proprietary Information of Residents of the Commonwealth of Massachusetts, or other applicable laws. FISBA LLC's business contact information is not by itself deemed to be Personal Information. "PO" or "Purchase Order" as used in any document constituting a part of this Contract shall mean this "Contract."

m) "Personal Data" means information relating to an identified or identifiable natural person physically located in the European Union (without regard to citizenship), who can be identified directly or indirectly, in particular by reference to an identifier such as a

name, identification number, location data, online identifier or one or more factors specific to the physical, physiological, generic, mental, economic, cultural or social identify of that person and as further defined under the European Union's General Data Protection Regulations ("GDPR") or other applicable data protection laws worldwide.

n) "SELLER" means the party identified on the face of this Contract with whom FISBA LLC is contracting. For the purposes of the "CUSTOMER COMMUNICATION" and "INDEPENDENT CONTRACTOR RELATIONSHIP" provisions only, "SELLER" shall also include SELLER's agents, representatives, subcontractors, and suppliers at any tier.

o) "Sensitive Personal Data" means information that reveals racial or ethnic origin, political opinions, criminal record, religious or philosophical beliefs, trade union membership, generic data or biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation for a person physically located in the European Union (without regard to citizenship).

p) "Software" means: (1) computer programs, source code, source code listings, executable code, machine readable code, object code listings, design details, algorithms, processes, flow charts, formulae, and related material that would enable software to be read, reproduced, recreated, or recompiled; (2) associated documentation such as operating manuals, application manuals, and installation and operating instructions that explain the capabilities of software and provide instructions on using the software; and (3) derivative works, enhancements, modifications, and copies of those items identified in (1) and (2) above.

q) "Work" means all required deliverables, articles, materials, supplies, goods and services, including, but not limited to, technical data and Software, constituting the subject matter of this Contract.

2. Acceptance of Contract/Terms and Conditions

a) This Contract integrates, merges, and supersedes any contemporaneous and prior offers, understandings, negotiations, and agreements concerning the subject matter hereof and constitutes the entire agreement between the parties.

b) SELLER's acknowledgment, acceptance of payment, or commencement of performance, shall constitute SELLER's unqualified acceptance of this Contract.

c) **ADDITIONAL OR DIFFERING TERMS OR CONDITIONS PROPOSED BY SELLER OR INCLUDED IN SELLER'S ACKNOWLEDGMENT HEREOF ARE HEREBY OBJECTED TO BY FISBA LLC AND HAVE NO EFFECT UNLESS EXPRESSLY ACCEPTED IN WRITING BY A FISBA LLC PROCUREMENT REPRESENTATIVE.**

d) Any assignment of SELLER's contract rights or delegation of duties shall be void, unless prior written consent is given by FISBA LLC. A change of control of SELLER shall constitute an impermissible assignment. However, SELLER may assign rights to be paid amounts due, or to become due, to a financing institution if FISBA LLC is promptly furnished a signed copy of such assignment reasonably in advance of the due date for payment of any such amounts. Amounts assigned to an assignee shall be subject to setoffs or recoupment for any present or future claims of FISBA LLC against SELLER. FISBA LLC shall have the right to make settlements and/or adjustments in price without notice to the assignee. FISBA LLC may freely assign this contract.

3. Precedence

Any inconsistencies in this Contract shall be resolved in accordance with the following descending order of precedence: (1) face of the Purchase Order, release document or schedule, (which shall include continuation sheets), as applicable, to include any special terms and conditions; (2) any master-type agreement

(such as corporate, operating group, or blanket agreements); (3) representations and certifications; (4) these terms and conditions; (5) statement of work; and (6) specifications or drawings.

4. Contract Direction/Changes

a) Only the FISBA LLC Procurement Representative has authority to make changes in, to amend, or to modify this Contract on behalf of FISBA LLC. SELLER shall not implement any changes or modifications to this contract (including contract specifications and quality control provisions) without first having received written authorization to do so from FISBA LLC's Procurement Representative.

b) FISBA LLC program, operations, engineering, technical, or other personnel may from time to time render assistance, give technical advice, discuss, or exchange information with SELLER's personnel concerning the Work hereunder. Such actions shall not be deemed to be a change under this clause of this Contract and shall not be the basis for equitable adjustment. If SELLER believes the foregoing creates an actual or constructive change, SELLER shall notify the FISBA LLC Procurement Representative and shall not accept such direction or perform said action unless authorized by FISBA LLC Procurement Representative.

c) Except as otherwise provided herein, all notices to be furnished by the SELLER shall be sent to the FISBA LLC Procurement Representative.

d) FISBA LLC may, at any time, exclusively by a written order signed by its Procurement Representative, and without notice to sureties, if any, make changes within the general scope of this contract in any one or more of the following:

i. Drawings, designs, or specifications when the supplies being furnished are to be specially manufactured for FISBA LLC in accordance with the drawings, designs, or specifications;

- ii. Method of shipment or packing;
- iii. Place of inspection, delivery or acceptance;
- iv. Delivery schedules; and/or
- v. Any other matters affecting this contract.

e) FISBA LLC's Procurement Representative may sometimes elect to attach FISBA LLC's own internal change documents to the Change Order for clarification purposes. When issued, these forms will be in conjunction with, not in lieu of, a Change Order. The SELLER shall promptly review all changes to the part and/or service as specified in the Change Order and any Attachments, if any, and notify FISBA LLC of any effect that the change may have on the performance of the contract.

f) If any such change causes an increase or decrease in the cost of or the time required for performance of this contract, an equitable adjustment shall be made in the contract price, the delivery schedule, or both, and the contract shall be modified in writing accordingly. Any claim by SELLER for adjustment under this article must be asserted in writing to FISBA LLC's Procurement Representative no later than thirty (30) calendar days (five (5) calendar days for Ship Repair) after the date of receipt by SELLER of the written change authorization or within such extension as FISBA LLC may grant in writing; FISBA LLC may, in its sole discretion, consider any such claim regardless of when asserted. Such claim shall be in the form of a complete change proposal fully supported by factual information. Pending any such adjustment, SELLER will diligently proceed with the contract as modified. Where the cost of property made excess or obsolete as a result of a change is included in SELLER's claim for adjustment, FISBA LLC shall have the right to direct the manner of disposition of such property. FISBA LLC shall have the right to examine any of SELLER's pertinent books and records for the purpose of verifying SELLER's claim.

NOTE: Only FISBA LLC's Procurement Representative shall have the authority to direct or authorize changes or modifications to this contract. FISBA LLC's PROGRAM MANAGEMENT AND ENGINEERING PERSONNEL HAVE NO AUTHORITY TO MODIFY OR OTHERWISE TO DIRECT OR AUTHORIZE CHANGES TO THIS CONTRACT.

g) FISBA LLC SHALL NOT BE LIABLE FOR ANY OF SELLER'S INCREASED COSTS OF PERFORMANCE THAT RESULT FROM SELLER'S IMPLEMENTATION OF CHANGES OR MODIFICATIONS THAT FISBA LLC'S PROCUREMENT REPRESENTATIVE DID NOT FIRST APPROVE IN WRITING.

h) FISBA LLC and SELLER agree that if this Contract, or any order, ancillary agreement, or correspondence is transmitted electronically neither FISBA LLC nor SELLER shall contest the validity thereof, on the basis that this Contract, or the order, acknowledgment, ancillary agreement, or correspondence exists only in electronic form, an electronic record was used in its creation or formation, or it contains only an Electronic Signature or it was generated automatically, without human intervention by a system intended for the purposes of generating same.

5. Customer Communication

FISBA LLC shall be solely responsible for all liaison and coordination with the Customer or any higher tier contractor(s) as it affects this Contract or any Work thereunder or related thereto. Except as required by law, SELLER shall not communicate with the Customer, and any higher tier contractor(s), with respect to this Contract or any Work thereunder or related thereto, without prior written approval from the FISBA LLC Procurement Representative. SELLER shall promptly notify the FISBA LLC Procurement Representative of any communications, initiated by the Customer or any higher tier contractor(s) that affects this Contract or any Work thereunder or related thereto.

6. Information

a) Information provided by FISBA LLC to SELLER remains the property of FISBA LLC. SELLER shall comply with all proprietary information markings and restrictive legends applied by FISBA LLC to anything provided hereunder to SELLER. SELLER shall not use any FISBA LLC provided information for any purpose except to perform this Contract and shall not disclose such information to third parties without the prior written consent of FISBA LLC.

b) If the parties have entered into a Proprietary Information Agreement pertaining to the Work of this Contract, the terms and conditions of such Proprietary Information Agreement shall govern the protection and exchange of proprietary information between the Parties.

c) SELLER shall not provide any proprietary information to FISBA LLC without prior execution by FISBA LLC of a Proprietary Information or Non-Disclosure Agreement that expressly covers the performance of Work under this Contract.

d) Except as required by law, no public release of any information, or confirmation or denial of same, with respect to this Contract or the subject matter hereof, shall be made by SELLER without the prior written approval of FISBA LLC Procurement Representative.

e) As FISBA LLC and other Defense Prime Contractors have enhanced their cyber security defenses, attackers have expanded their targets to include the supply base, searching for weaknesses that they can exploit. SELLER will employ appropriate tools and practices to protect FISBA LLC's provided data and advise FISBA LLC within 2 days if a cyber-attack has been detected which may have compromised FISBA LLC's data. FISBA LLC is launching a Supplier Cyber Security process to help us understand the risk, raise awareness and develop proportionate and effective cyber defenses across our supply base. The process is one element of FISBA LLC wider cyber security strategy and is linked to our involvement in the De-

fense Cyber Protection Partnership. SELLER agrees, if solicited, to complete the Cyber Security Supplier Questionnaire.

7. Survivability

If this Contract expires, is completed or is terminated, SELLER shall not be relieved of those obligations contained in the following provisions:

- Applicable Laws
- Counterfeit Parts: Prevention and Notification
- Definitions
- Disputes/Jury Waiver
- Export Control
- Furnished Property
- Independent Contractor Relationship
- Information
- Entry on FISBA LLC or Customer Property
- Intellectual Property
- Maintenance of Records
- Parts Obsolescence
- Warranty

8. Severability

Each paragraph and provision of this Contract is severable, and if one or more paragraphs or provisions are declared invalid, the remaining provisions of this Contract will remain in full force and effect.

9. Reserved

10. Reserved

11. Payments, Taxes, and Duties

a) Unless otherwise provided, terms of payment shall be net sixty (60) days or 2% 10 NET 60 if so agreed between the parties and so indicate on the face of the order from the latest of the following: (i) FISBA LLC's receipt of SELLER's accurate invoice in accordance with proper invoicing instructions as identified on the PO, or other master-type agreement; (ii) scheduled delivery date of the Work; or (iii) actual receipt of the Work at the ship to address. Invoices received on a Non-scheduled Work Day will be recorded as received on the next business day (a

“Non-scheduled Work Day” means a weekend day, bank holiday (bank holidays in Charlotte, NC), or during FISBA LLC’s Shared Services Year- End shutdown in December). FISBA LLC shall have a right of setoff against payments due or at issue under this Contract or any other contract between FISBA LLC and SELLER.

b) Each payment made shall be subject to reduction to the extent of amounts which are found by FISBA LLC not to have been properly payable and shall also be subject to reduction for overpayments.

c) Payments due to net terms on Non-scheduled work days will be deemed due on the next business day. Payment shall be deemed to have been made as of the date of mailing FISBA LLC’s payment or electronic funds transfer.

d) Unless otherwise specified, prices include all applicable federal, state and local taxes, duties, tariffs, and similar fees imposed by any government, all of which shall be listed separately on the invoice.

e) SELLER will provide FISBA LLC with a W-9 Form (Request for Taxpayer Identification Number and Certification) in accordance with IRS regulations. An updated form is required for any Name or address change. If SELLER fails to provide a complete and proper W-9 Form, FISBA LLC is required to subject payments to Backup Withholdings.

12. MAINTENANCE OF RECORDS

a) Unless a longer period is specified in this Contract or by law or regulation, SELLER shall retain all records related to this Contract for five (5) years from the date of final payment received by SELLER. Records related to this Contract include, but are not limited to, financial, proposal, procurement, specifications, production, inspection, test, quality, quality processes and procedures, shipping and export, certifications, and receipt records.

b) FISBA LLC and its customer shall have access to such records, and any other records SELLER is required to maintain under this Contract, for the purpose of audit during normal business hours, upon reasonable notice for as long as such records are required to be retained. Audit rights shall be available to FISBA LLC on all performance related reports and other records, except records pertaining to proprietary indirect cost data. Audit of any proprietary indirect cost data may be accomplished through a mutually agreeable third party auditor from a nationally recognized firm of certified public accountants.

13. Offset Credit/Cooperation

All offset or countertrade credit value resulting from this Contract, and any lower tier subcontracts, shall accrue solely to the benefit of FISBA LLC. SELLER shall cooperate with FISBA LLC in the fulfillment of any foreign offset/countertrade obligations.

14. Supplemental Terms and Conditions

Any additional or supplemental terms and conditions that are required by FISBA LLC’s shall be provided as a note on the face of this Contract or as Special or Additional Provisions to the Contract.

15. Entry on FISBA LLC or Customer Property

a) If SELLER’s personnel are to work at FISBA LLC’s facility with unescorted access, SELLER is required to have performed pre-employment background screenings at no charge to FISBA LLC. SELLER employees will not be allowed access to work at FISBA LLC facilities until written confirmation from SELLER has been received by the FISBA LLC Procurement Representative stating that SELLER’S employees are cleared by SELLER to report to work. If the SELLER personnel in question holds a U.S. Government-granted Security clearance or access that has been validated by FISBA LLC through JPAS (Joint Personnel Adjudication System) or via a visit certification, then a pre-employment background screening for that SELLER personnel is not required. Pre-employment background screenings must include the following: (a) Identity and Right to Work Verification

(Criteria: A successful I-9 / E-Verify System Check) (b) Criminal Conviction Check, to the extent permitted by applicable law, for a minimum of previous seven years for each county lived in (Criteria: No record or if misdemeanors, occurrence greater than seven years prior, then the SELLER may choose to provide an explanation of the event to FISBA LLC. FISBA LLC will review the explanation against security requirements) (c) Education Verification for degreed positions only; and (d) Minimum of three years of employment history (Criteria: Employment history is confirmed as presented).

b) SELLER shall ensure that personnel assigned to work at FISBA LLC's or Customer's premises comply with any on-premises guidelines. Unless otherwise authorized in writing by FISBA LLC, SELLER's personnel assigned to work at FISBA LLC'S or Customer's premises shall while at FISBA LLC's or Customer's premises (i) not bring weapons of any kind; (ii) not manufacture, sell, distribute, possess, use or be under the influence of controlled substances or alcoholic beverages; (iii) not possess hazardous materials of any kind; (iv) remain in authorized areas only; and/or (v) not solicit FISBA LLC's employees for employment.

c) All SELLER personnel, property, and vehicles entering or leaving FISBA LLC's or Customer's premises are subject to search.

d) SELLER shall promptly notify FISBA LLC and provide a report of any and all physical altercations, assaults or harassment, and accidents or security incidents involving death, personal injury or loss of or misuse of or damage to FISBA LLC's or Customer's property, while on FISBA LLC's or its Customer's premises.

e) FISBA LLC may, at its sole discretion, remove or require SELLER to remove any specified personnel of SELLER from FISBA LLC's or Customer's premises and request that such personnel not be reassigned to any FISBA LLC premises under this Contract

or any other contract. Any costs arising from or related to removal of SELLER's employee shall be borne solely by SELLER and not charged to this Contract.

f) SELLER shall not assign any persons to work at FISBA LLC facilities who are not a "U.S. Person" per 22 C.F.R. 120.15 {lawful permanent resident as defined by 8 U.S.C. 1101(a)(20)}.

g) SELLER acknowledges that FISBA LLC and/or FISBA LLC's customer have a zero tolerance policy for harassing behavior. SELLER, its employees, and its lower-tier subcontractors (when permitted) shall comply with the conduct requirements in effect at a worksite of FISBA LLC or its Customer. FISBA LLC and its Customer reserve the right to exclude or remove from any worksite, any individual who has been deemed careless, uncooperative, or whose continued employment has been determined by FISBA LLC or its Customer to be contrary to the FISBA LLC's, the Customer's, or the public's interest. Exclusion from the worksite under the circumstances described in this clause shall not relieve SELLER from full performance of the Contract, nor will it provide the basis for an excusable delay or any claims against FISBA LLC or its Customer.

h) If this Contract was issued by FISBA LLC Ship Repair Inc. or one of its subsidiaries, the Indemnity Agreement executed by SELLER in connection with becoming an approved subcontractor to FISBA LLC shall apply.

16. Independent Contractor Relationship

a) SELLER's relationship to FISBA LLC shall be that of an independent contractor and this Contract does not create an agency, partnership, or joint venture relationship between FISBA LLC and SELLER or FISBA LLC and SELLER personnel. SELLER personnel engaged in performing Work under this Contract shall be deemed employees of SELLER and shall not for any purposes be considered employees or agents of FISBA LLC. SELLER assumes full responsibility for the actions and supervision of such personnel while

engaged in Work under this Contract. FISBA LLC assumes no liability for SELLER personnel.

b) Nothing contained in this Contract shall be construed as granting to SELLER or any personnel of SELLER rights under any FISBA LLC benefit plan. SELLER shall provide and maintain all insurance and benefits required by law, including but not limited to workers' compensation insurance.

c) SELLER personnel: (i) will not remove FISBA LLC or its Customer's assets from FISBA LLC's or Customer's premises without FISBA LLC written authorization; (ii) will use FISBA LLC or Customer assets only as authorized in writing by the FISBA LLC Procurement Representative for purposes of this Contract; (iii) will only connect with, interact with or use FISBA LLC's computer networks and equipment, communications resources, programs, tools or routines as FISBA LLC agrees, all at SELLER's risk and expense, and then only in compliance with applicable FISBA LLC policies; and (iv) will not share or disclose user identifiers, passwords, cipher keys or computer dial port telephone numbers. FISBA LLC may monitor any communications made over or data stored in FISBA LLC computer networks and equipment or communications resources.

Section 1B: Laws and Regulations

17. Applicable Laws

a) Unless specifically identified otherwise on a PO or under a master-type agreement, which is part of this Contract, all matters arising from or related to it shall be governed by and construed in accordance with the law of the State from which this Contract was issued, excluding its choice of law rules.

b) (1) SELLER shall comply with all applicable laws, orders, rules, regulations, and ordinances. SELLER shall procure all licenses and permits, and pay all fees and other required charges necessary to conduct its business, all at SELLER's expense.

(2) SELLER shall be responsible for compliance with all requirements and obligations relating to its employees under all applicable local, state, and federal statutes, ordinances, rules, and obligations including, but not limited to, employer's obligations under laws relating to: income tax withholding and reporting; civil rights; equal employment opportunity; discrimination on the basis of age, sex, race, color, religion, disability, national origin, or veteran status; overtime; minimum wage; social security contribution and withholding; unemployment insurance; employer's liability insurance; worker's compensation; veteran's rights; and all other employment, labor, or benefits related laws.

(3) SELLER certifies compliance that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business. Further, when applicable SELLER shall comply with the California Civil Code 1714.43, and SELLER shall require its lower-tiered contractors to comply with California Civil Code 1714.43.

(4) FISBA LLC is a federal government contractor subject to the nondiscrimination and affirmative action compliance requirements of Executive Order 11246, Executive Order 13672, , as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended. FISBA LLC is committed to compliance with these nondiscrimination and affirmative action requirements. As part of our efforts to comply with these laws and their implementing regulations, we have developed and implemented equal employment opportunity and affirmative action policies and programs, which are designed to ensure that all qualified applicants and employees are treated without regard to such factors as race, color, religion, sex, national origin, disability, veteran status, sexual orientation, gender identity, or any other reason prohibited by law.

In accordance with the implementing regulations of these laws FISBA LLC's General Provisions serves as notification to SELLER about our nondiscrimination and affirmative action policies, and also "requests appropriate action" of SELLER to ensure full compliance throughout the subcontracting chain under related federal contract(s).

i. To the extent applicable, the equal employment opportunity and affirmative action requirements set forth in 41 C.F.R. Part 60-1.4(a) (women and minorities) (if > \$10,000), 41 C.F.R. Part 60-250.5(a) (if > \$25,000) and Part 60-300.5(a) (covered veterans), and the employee notice requirements set forth in 29 C.F.R. Part 471, Appendix A to Subpart A, are hereby incorporated by reference into this Contract.

ii. This contractor and subcontractor shall abide by the requirements of 41 CFR 60 741.5(a) (if >\$15,000). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities (If this procurement is =>\$10,000.) Additionally, this contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans (if this procurement is =>\$150,000).

(5) If: (i) FISBA LLC's contract price or fee is reduced; (ii) FISBA LLC's costs are determined to be unallowable; (iii) any fines, penalties or interest are assessed on FISBA LLC; or (iv) FISBA LLC incurs any other costs or damages as a result of any violation of applicable laws, orders, rules, regulations, or ordinances by SELLER, its directors, officers, employees, agents, suppliers, or subcontractors at any tier, FISBA LLC may proceed as provided for in subparagraph (b)(6).

(6) FISBA LLC may make an offset reduction of corresponding amounts (in whole or in part) due to SELLER under this Contract or any other contract with SELLER, and/or may demand payment (in whole or in part) of the corresponding amounts. SELLER shall promptly pay amounts so demanded.

c) SELLER represents that each chemical substance constituting or contained in Work sold or otherwise transferred to FISBA LLC hereunder is on the list of chemical substances compiled and published by the Administrator of the Environmental Protection Agency pursuant to the Toxic Substances Control Act (15 U.S.C. Sec. 2601 et seq.) as amended. Seller shall not deliver goods that contain any asbestos mineral fibers.

d) SELLER shall provide to FISBA LLC with each delivery any Safety Data Sheets (SDSs) (formerly known as Material Safety Data Sheets or MSDSs) (29 C.F.R. 1910.1200) applicable to the Work in conformance with and containing such information as required by the Occupational Safety and Health Act of 1970 and regulations promulgated thereunder, or its state approved counterpart.

e) For orders \$500,000 and above to be substantially performed outside of the United States: SELLER shall comply with the policy, controls, and reporting requirements as defined in U.S. Executive Order, 25 September 2012, Strengthen Protections Against Trafficking In Persons In Federal Contracts; Sec. 2. Anti-Trafficking Provisions subsection (2).

f) California Data Privacy: If as a consequence of this contract the Seller collects, stores or processes Personal Information (e.g. information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with any FISBA LLC's employees in California, such as a real name, alias, postal address, unique personal identifier, online identifier Internet Protocol address, email address, account name, social securi-

ty number, driver's license number, passport number, or other similar identifiers as further defined under the California Consumer Privacy Act (CCPA)).

g) European Union's General Data Protection Regulations ("GDPR"): If the SELLER collects, stores, or processes Personal Data of European Union residents as a consequence of this contract (e.g. any information relating to an identified or identifiable natural person, who can be identified directly or indirectly, in particular by reference to an identifier such as a name, identification number, location data, online identifier or one or more factors specific to the physical, physiological, generic, mental, economic, cultural or social identify of that person and as further defined under the European Union's General Data Protection Regulations ("GDPR") or other applicable data protection laws worldwide). If Seller receives Sensitive Personal Data (e.g. information that reveals racial or ethnic origin, political opinions, criminal record, religious or philosophical beliefs, or trade union membership, and the processing of generic data biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation) or is a Controller (e.g. an entity which determines the purposes and means of the Processing of Personal Data), Seller shall immediately notify FISBA LLC prior to collecting, storing, and/or processing such data, and agrees to enter into a separate agreement with FISBA LLC for the protection of that data as required by the GDPR.

h) Safeguarding FISBA LLC's Data: i. Seller agrees: i. To implement, maintain, monitor and update a reasonable, written security program incorporating administrative, technical, organizational and physical safeguards, security measures and security awareness, and (ii) install and implement security hardware and software, in each case, designed to (A) protect the security, availability and integrity of Seller's network, systems and operations, the Goods and Services and

the FISBA LLC Data from unauthorized access and use; and (B) guard against security incidents.

ii. To only permit "U.S. Person" as defined in the ITAR (22 C.F.R. 120.15), to access FISBA LLC's Data unless expressly authorized by a Proprietary Information Agreement and/or export license.

iii. To be compliant with all applicable U.S. Government laws, regulations, orders and agency specific regulations, requirements, or otherwise, pertaining to the safeguarding of U.S. Government covered information and/or U.S. Government regulated data, if applicable.

iv. To not transfer, store, manage, process or otherwise place any FISBA LLC's Data on a Cloud, or on any system external to FISBA LLC's or Seller's premise without advance written approval from FISBA LLC. If Seller is given access to FISBA LLC's networks, Seller shall only access such networks from Seller's or FISBA LLC's premises, no other remote access is authorized, without prior written approval from FISBA LLC. Such approval(s) shall be at FISBA LLC's sole discretion and Seller shall: i) notify FISBA LLC in advance of the intended use; ii) complete a Business Security screening questionnaire to be provided by FISBA LLC, which shall be deemed a part of this Contract, and Seller warrants and represents the accuracy and continued accuracy of such assertions; and (iii) comply with any agreed security protocols set by FISBA LLC.

i) Conflict Minerals:

i. Products delivered to FISBA LLC shall be free of any known Conflict Minerals which are: columbite-tantalite (coltan), cassiterite, wolframite, and gold, to include derivatives (tantalum, tin, and tungsten, which are known as the "3Ts") which are used to finance conflict in the Democratic Republic of Congo or adjoining country.

ii. In compliance with **SECURITIES AND EXCHANGE COMMISSION, 17 CFR PARTS 240 and 249b, [Release No. 34-67716; File No. S7-40-10] RIN 3235-AK84:CONFLICT MINERALS** (Dodd-Frank Act Section 1502); SELLER agrees to: 1) Disclose if any of the minerals listed in (i) above are necessary to the functionality or production of the product(s) delivered under this contract 2) identify if such conflict minerals did not originate in the Covered Countries or did come from recycled or scrap sources, or 3) identify if such minerals did originate in the Democratic Republic of Congo or adjoining country. For products manufactured in calendar years 2013 and 2014 if the origins of such minerals cannot be determined by reasonable means the SELLER may report the origins as undeterminable. SELLER will include in the disclosure a description of the measures it took to exercise due diligence on the conflict minerals' source and chain of custody.

j) In accordance with 10 USC 2330a, if this Contract is for services, the SELLER shall report all labor hours required for performance under this Contract via a secure data collection site. Specific instructions will be provided by the Procurement Representative if applicable.

k) In accordance with OSHA Regulations, Part 1910, Subpart S, standard number 1910.339, if the contract is for electrical equipment, the following definitions are applicable:

i. Acceptable. An installation or equipment is acceptable to the Assistant Secretary of Labor, and approved within the meaning of this Subpart S:

(1) If it is accepted, or certified, or listed, or labeled, or otherwise determined to be safe by a nationally recognized testing laboratory recognized pursuant to § 1910.7; or

(2) With respect to an installation or equipment of a kind that no nationally recognized testing la-

boratory accepts, certifies, lists, labels, or determines to be safe, if it is inspected or tested by another Federal agency, or by a State, municipal, or other local authority responsible for enforcing occupational safety provisions of the National Electrical Code, and found in compliance with the provisions of the National Electrical Code as applied in this subpart; or

(3) With respect to custom-made equipment or related installations that are designed, fabricated for, and intended for use by a particular customer, if it is determined to be safe for its intended use by its manufacturer on the basis of test data which the employer keeps and makes available for inspection to the Assistant Secretary and his authorized representatives.

18. Reserved

19. Gratuities/Kickbacks/Ethical Conduct

a) No gratuities (in the form of entertainment, gifts or otherwise) or kickbacks shall be offered or given by SELLER, or anyone acting on SELLER's behalf, to any employee of FISBA LLC with a view toward securing favorable treatment as a supplier.

b) By accepting this Contract, SELLER certifies and represents that it has not made or solicited and will not make or solicit kickbacks in violation of FAR 52.203-7 or the Anti-Kickback Act of 1986 (41 U.S.C. Sec. 51-58), incorporated herein by this specific reference if this Contract exceeds \$150,000, except that paragraph (c)(1) of FAR 52.203-7 shall not apply.

c) SUPPLIER PRINCIPLES. Responsible behavior is fundamental to how we do business at FISBA LLC. Regular assessments of FISBA LLC's supply base is a critical part of this commitment.

20. Export Control

a) SELLER shall comply with all applicable United States export control laws and regulations, including, but not limited to, the requirements of the Arms Ex-

port Control Act, 22 U.S.C. 2751-2799aa-2, the International Traffic in Arms Regulation (ITAR), 22 C.F.R. 120 et seq., the Export Administration Act, 50 U.S.C. app. 2401-2420, the Export Administration Regulations, 15 C.F.R. 730-774, and the regulations of the Office of Foreign Assets Control (31 C.F.R. Parts 500-595). SELLER shall obtain all required export licenses and agreements necessary to perform SELLER's Work, as applicable.

b) SELLER shall comply with all applicable United States anti-boycott laws and regulations, including but not limited to, the requirements of the Export Administration Regulations, 15 C.F.R. 760, and the Internal Revenue Code, 26 U.S.C. 999, including the requirements on reporting anti-boycott requests to the U.S. Government. SELLER shall provide to FISBA LLC within 30 days of submittal a copy of any anti-boycott report made to the U.S. Government that involves this Contract.

c) Without limiting the foregoing, SELLER shall not transfer any export-controlled item, data or services, to include transfer to a person who is not a "U.S. Person" as defined in the ITAR (22 C.F.R. 120.15), without the authority of a United States Government export license, technical assistance agreement, or other authority. The restrictions on the transfer of export controlled data apply equally to data furnished by FISBA LLC and to any such data incorporated in documents generated by SELLER. Additionally, no disclosure of data furnished by FISBA LLC can be made unless and until FISBA LLC has considered the request and provided its written approval through contractually authorized channels. SELLER will strictly comply with the conditions in any such approval and in the export license or other Government authorization for such disclosure.

d) Further, a United States Government export license, export agreement, or applicable license exemption or exception shall be obtained by SELLER prior to the transfer of any export-controlled item, data or services to any U.S. Person that is employed by any

"Foreign person" within the meaning of 22 C.F.R. 120.16.

e) SELLER shall notify in writing the FISBA LLC Procurement Representative if any use, sale, import or export by FISBA LLC of Work to be delivered under this Contract is restricted by any export control laws or regulations applicable to SELLER.

f) SELLER shall immediately notify in writing the FISBA LLC Procurement Representative if SELLER is listed in any Denied Parties List or if SELLER's export privileges are otherwise denied, suspended or revoked in whole or in part by any government entity or agency.

g) If SELLER is engaged in the business of either exporting or manufacturing (whether exporting or not) defense articles or furnishing defense services, SELLER represents that it maintains an effective export/import compliance program in accordance with the ITAR and it is registered with the United States Office of Defense Trade Controls (unless covered by one of the exemptions set forth in 22 C.F.R. 122.1) as required by the ITAR.

h) Where SELLER is a signatory under a FISBA LLC export license or export agreement (e.g. Technical Assistance Agreement, Manufacturing License Agreement), SELLER shall provide immediate written notification to the FISBA LLC Procurement Representative in the event of changed circumstances affecting said license or agreement.

i) Failure of the United States Government or any other government to issue any required export or import license, or withdrawal/termination of a required export or import license by the United States Government or any other government, shall relieve FISBA LLC of its obligations under this Contract. Provided that SELLER has diligently pursued obtaining such license and, through no fault of SELLER, such license has been denied, withdrawn, or terminated, SELLER shall also be relieved of its obligation under this

Contract. In either event, this Contract may be terminated by FISBA LLC without additional cost or other liability.

j) If the technical data required to perform this Contract is subject to the United States International Traffic in Arms Regulations (ITAR), SELLER shall comply with all export licenses, and the following:

i. The technical data shall be used only in performance of Work required by this Contract; and

ii. The data shall not be disclosed to any Non-U.S. Person, including lower-tier subcontractors within the same country, unless said person is expressly authorized pursuant to an export license or export agreement. The restrictions on the disclosure of export-controlled data apply to both data furnished by FISBA LLC and to any such data incorporated in documents generated by SELLER; and

iii. Any rights in the data may not be acquired by SELLER or any other Non-U.S. Person; and

iv. SELLER shall return, or at FISBA LLC's direction, destroy all of the technical data exported to SELLER pursuant to this Contract upon fulfillment of its terms; and

v. Unless otherwise expressly directed by FISBA LLC, SELLER shall deliver the Work only to FISBA LLC or to an agency of the U.S. Government.

k) SELLER acknowledges and confirms that if under this contract SELLER manufactures, exports, or brokers defense articles, related technical data or defense services as defined on the United States Munitions List (Part 121 of the ITAR), SELLER is so registered with the Directorate of Defense Trade Controls (DDTC), Department of State. (applicable to companies operating in the U.S. only).

l) See FISBA LLC Ship Repair Inc. Addendum for additional terms applicable to this EXPORT CONTROL section for work performed for FISBA LLC Ship Repair Inc. and its subsidiaries.

m) **Export Classification (When specifically requested by FISBA LLC)**

a. SELLER shall notify FISBA LLC if any deliverable under this Subcontract/PO, for which FISBA LLC is not the design authority, is subject to U.S. export and import control laws and regulations described in Section 20 Export Control. Before providing FISBA LLC any deliverable subject to the EAR or the ITAR, SELLER shall provide in writing to the FISBA LLC's Procurement Representative the export classification i. Dual use goods and technology subject to the EAR, including any embedded ITAR-controlled or EAR 500 or 600 series' item or technology;

ii. Defense article, including any technical data, controlled by the ITAR;

iii. Item or technology controlled by the EU List of Dual Use Items or by other applicable national export control lists.

b. Subsequent to the initial disclosure above, SELLER shall timely notify the FISBA LLC's Procurement Representative in writing of any changes to the export classification information of the item or controlled data.

c. SELLER represents that an official authorized to bind the SELLER has determined that the SELLER or the design, manufacturer, supplier or other source of the deliverable has properly determined their export classification.

21. Disputes/Jury Waiver (See FISBA LLC Ship Repair Inc. Addendum for additional terms applicable to this Disputes/Jury Waiver section for work performed for FISBA LLC Ship Repair Inc. and its subsidiaries.)

a) All disputes arising from or related to this Contract, which are not disposed of by mutual agreement may be decided by recourse to an action at law or in equity in accordance with subparagraph (b) of this provision. Until final resolution of any dispute hereunder, SELLER shall diligently proceed with the performance of this Contract as directed by the FISBA LLC Procurement Representative.

b) FISBA LLC and SELLER agree to timely notify each other of any claim, dispute or cause of action arising from or related to this Contract, and to negotiate in good faith to resolve any such claim, dispute or cause of action. To the extent that such negotiations fail, FISBA LLC AND SELLER AGREE THAT ANY LAWSUIT OR CAUSE OF ACTION THAT ARISES FROM OR IS RELATED TO THIS CONTRACT SHALL BE FILED WITH AND LITIGATED ONLY IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED; AND FISBA LLC AND SELLER EACH HEREBY CONSENT AND AGREE TO THE PERSONAL JURISDICTION AND VENUE OF ANY STATE OR FEDERAL COURT OF COMPETENT JURISDICTION LOCATED WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED WITH RESPECT TO ANY SUCH CLAIM, DISPUTE OR CAUSE OF ACTION AND WAIVE ANY DEFENSE OR OBJECTION TO THE EXERCISE OF PERSONAL JURISDICTION AND/OR VENUE BY ANY SUCH COURT. (For FISBA LLC Ship Repair Inc. (and its subsidiaries) orders originating in California, please see the FISBA LLC Ship Repair Inc. Addendum for further Disputes language.)

c) TO THE EXTENT PERMITTED BY APPLICABLE LAWS, FISBA LLC AND SELLER EACH WAIVE ANY RIGHTS WHICH EITHER MAY HAVE TO TRIAL BEFORE A JURY OF ANY DISPUTE ARISING FROM, OR

RELATED TO, THIS CONTRACT. SELLER AND FISBA LLC FURTHER STIPULATE AND CONSENT THAT ANY SUCH LITIGATION BEFORE A COURT OF COMPETENT JURISDICTION SHALL BE NON-JURY.

22. Waiver, Approval and Remedies

a) Failure by FISBA LLC to enforce any provision(s) of this Contract shall not be construed as a waiver of the requirement(s) of such provision(s), or as a waiver of the right of FISBA LLC thereafter to enforce each and every such provision(s).

b) FISBA LLC's approval of documents shall not relieve SELLER from complying with any requirements of this Contract.

c) The rights and remedies of FISBA LLC in this Contract are cumulative and in addition to any other rights and remedies provided by law or in equity.

Section 1C: Quality/Product Control Provisions

23. Quality Control System

a) SELLER agrees to provide and maintain a quality control system to an industry recognized Quality Standard and to provide access to SELLER's facilities at all reasonable times by FISBA LLC, authorized Customer representatives, and Regulatory Authorities. SELLER shall ensure its employees are aware of their contribution to product/service compliance and product safety. SELLER agrees to include, and to require its subcontractors to include, the substance of this provision, including this sentence, in each of its subcontracts under this Contract. Further, SELLER shall be in compliance with any other specific quality requirements identified in this Contract.

b) Records of all quality control inspection work by SELLER shall be kept complete and available to FISBA LLC and its Customers.

c) SELLER agrees to notify FISBA LLC Procurement Representative of product that does not meet the requirements of this order that cannot be reworked to compliance. Written Approval will be required by

FISBA LLC Procurement Representative prior to SELLER's shipment of nonconforming material to FISBA LLC. Additionally, SELLER shall notify FISBA LLC Procurement Representative if SELLER discovers that previously delivered product does not meet the requirements of this order.

d) SELLER agrees to notify FISBA LLC Procurement Representative with changes in product and/or process which affect compliance with applicable Specifications, technical Data Sheets, or reliability of the product, changes of suppliers, and changes of manufacturing facility locations.

e) All hardware, data, other documentation, tooling and equipment required by SELLER during the performance of this order shall be maintained under configuration control. FISBA LLC's approval of the drawing package shall constitute a baseline release for hardware fabrication. FISBA LLC's approval of other such documentation shall likewise constitute a baseline release for applicable activities. Upon receipt of such approval, the SELLER shall not implement any change in design, processes, controls, parts or proprietary data released to FISBA LLC thereafter to internal functions or second-tier suppliers without FISBA LLC's prior written approval.

f) The SELLER shall submit Major Engineering Change Orders (ECO's) to FISBA LLC for written approval prior to implementing any such changes. FISBA LLC's approval shall in no way relieve the SELLER from complying with the requirements of the order, nor shall approval relieve the SELLER's technical responsibility for the design. The SELLER shall further submit Minor ECO's for informational purposes. Any SELLER classification disagreements shall be referred to FISBA LLC for a final decision.

g) SELLER shall maintain a Foreign Object Debris/ Damage (FOD) prevention program. When applicable, SELLER's FOD prevention program shall include:

i. The review of design and manufacturing processes to identify and eliminate foreign object

entrapment areas and paths through which foreign objects can migrate.

ii. SELLER shall employ appropriate housekeeping practices to ensure timely removal of residue/debris, if any, generated during manufacturing operations or tasks.

iii. SELLER shall determine if sensitive areas that may have a high probability for introduction of foreign objects should have special emphasis controls in place appropriate for the manufacturing environment.

iv. By delivering items to FISBA LLC, SELLER shall be deemed to have certified to FISBA LLC that such items are free from any foreign material that could result in FOD.

24. Timely Performance

a) SELLER's timely performance is a critical element of this Contract.

b) Unless advance shipment has been authorized in writing by the FISBA LLC Procurement Representative, FISBA LLC may store at SELLER's expense, or return, shipping charges collect, all Work received in advance of the scheduled delivery date.

c) If SELLER becomes aware of difficulty in performing the Work, SELLER shall timely notify FISBA LLC, in writing, giving pertinent details. This notification shall not change any delivery schedule.

d) In the event of a termination or change, no claim will be allowed for any manufacture or procurement in advance of SELLER's normal flow time unless there has been prior written consent by FISBA LLC's Procurement Representative.

25. Inspection and Acceptance

a) FISBA LLC and its Customer may inspect all Work at reasonable times and places, including, when practicable, during manufacture and before ship-

ment. FISBA LLC shall perform such inspections in a manner that will not unduly delay the Work. SELLER shall provide all information, facilities, and assistance necessary for safe and convenient inspection without additional charge.

b) No such inspection (or election not to inspect) shall relieve SELLER of its obligations to furnish all Work in strict accordance with the requirements of this Contract. FISBA LLC's final inspection and acceptance shall be at destination.

c) If SELLER delivers non-conforming Work, FISBA LLC may: (i) accept all or part of such Work at an equitable price reduction; (ii) reject such Work; or (iii) make, or have a third party make all repairs, modifications, or replacements necessary to enable such Work to comply in all respects with Contract requirements and charge the cost incurred to SELLER.

d) When Work is not ready at the time specified by SELLER for inspection, FISBA LLC may charge to SELLER the additional cost of inspection.

e) FISBA LLC may also charge SELLER for any costs of additional inspection and/or transportation when rejection makes re-inspection necessary.

f) SELLER shall not re-tender rejected Work without disclosing the corrective action taken.

g) SELLER shall not tender finished goods to FISBA LLC which have been returned from another customer without prior written approval from FISBA LLC Procurement Representative. Such approval requests shall include a full explanation of SELLER's verification process for those goods. For returned goods to be considered for acceptance by FISBA LLC, an Authorized/Franchised Distributor must include acceptance of returned goods for resale as part of its counterfeit/fraudulent parts risk management plan.

26. Counterfeit parts: Prevention and Notification

a) Definitions for purposes of this Contract:

i. "Counterfeit Part" is one that is (1) an unauthorized copy or substitute that has been identified, marked, and/or altered by a source other than the item's legally authorized source and has been misrepresented to be an authorized item of the legally authorized source and/or (2) previously used parts provided as "new." A part is a "Suspect Counterfeit Electronic Part" if visual inspection, testing, or other information provides reason to believe that the part may be a counterfeit part.

ii. "Counterfeit Electronic Part" means an unlawful or unauthorized reproduction, substitution, or alteration that has been knowingly mismarked, misidentified, or otherwise misrepresented to be an authentic, unmodified electronic part from the original manufacturer, or a source with the express written authority of the original manufacturer or current design activity, including an authorized aftermarket manufacturer. Unlawful or unauthorized substitution includes used electronic parts represented as new, or the false identification of grade, serial number, lot number, date code, or performance characteristics.

iii. As used herein, "authentic" shall mean (A) from the legitimate source claimed or implied by the marking and design of the product offered; and (B) manufactured by, or at the behest and to the standards of, the manufacturer that has lawfully applied its name and trademark for that model/version of the material.

iv. "Independent Distributors" are persons and businesses that are not part of an OCM's authorized distribution chain. These also may be referred to as non-franchised distributors, unauthorized distributors or brokers.

v. "Electronic Part" means an integrated circuit, a discrete electronic component (including, but

not limited to, a transistor, capacitor, resistor, or diode), or a circuit assembly (section 818(f)(2) of Pub. L. 112-81).

vi. "Original Component Manufacturer" (OCM) is an organization that designs and/or engineers a part and is pursuing or has obtained the intellectual property rights to that part.

vii. "Original Equipment Manufacturer" (OEM) is an organization that designs, manufactures and/or engineers an end product comprised of various parts and is pursuing or has obtained the intellectual property rights to that end product.

viii. "Suspect Counterfeit Electronic Part" means an Electronic Part for which credible evidence (including, but not limited to, visual inspection or testing) provides reasonable doubt that the Electronic Part is authentic.

b) SELLER represents and warrants that only new and authentic materials are used in products required to be delivered to FISBA LLC and that the Work delivered contains no Counterfeit Parts. No other material, part, or component other than a new and authentic part shall be used unless approved in advance in writing by the FISBA LLC Procurement Representative. To further mitigate the possibility of the inadvertent use of Counterfeit Parts, SELLER shall only purchase authentic parts/components directly from the OEMs/OCMs or through the OEM's/OCM's authorized distribution chain. SELLER must make available to FISBA LLC, at FISBA LLC's request, OEM/OCM documentation that authenticates traceability of the components to that applicable OEM/OCM. Purchase of parts/components from Independent Distributors is not authorized unless first approved in writing by FISBA LLC Procurement Representative. SELLER must present complete and compelling support for its request and include in its request all actions needed to ensure that the parts/components thus procured are legitimate parts. FISBA LLC may additionally need to get its customer's

approval of SELLER's request. Awaiting the processing of such requests shall not constitute a basis for excusable delay on part of the SELLER. FISBA LLC's approval of SELLER request(s) does not relieve SELLER's responsibility to comply with all Contract requirements, including the representations and warranties in this provision.

c) SELLER shall maintain a documented system (policy, procedure, or other documented approach) that provides for prior notification to the FISBA LLC Procurement Representative and his/her written approval before parts/components are procured from sources other than OEMs/OCMs or through the OEM's/OCM's authorized distribution chain. SELLER shall provide copies of such documentation for its system for FISBA LLC's inspection upon FISBA LLC's request. SELLER's system shall be consistent with applicable industry standards, AS5553 as minimum, for the detection and avoidance of Counterfeit Electronic Parts and Suspect Counterfeit Electronic Parts, including policies and procedures for training personnel, designing and maintaining systems to mitigate risks associated with parts obsolescence, making sourcing decisions, prioritizing mission critical and sensitive components, ensuring traceability of parts, developing lists of trusted and non-trusted suppliers, flowing down requirements to subcontractors, inspecting and testing parts, reporting and quarantining Suspect Counterfeit Electronic Parts and Counterfeit Electronic Parts, and taking corrective action.

d) If the SELLER is providing electronic components/devices only, the following certification applies:

Certification of Origin of Product:

Acceptance of this Contract constitutes confirmation by the SELLER that it is the Original Equipment Manufacturer (OEM)/Original Component Manufacturer (OCM), or a franchised or authorized distributor of the OEM/OCM for the product herein procured. SELLER further warrants that OEM/OCM acquisition documentation that authenticates traceability of the components to that applicable OEM/OCM is available

upon request. If the SELLER is not the OEM/OCM or a franchised or authorized distributor, the SELLER confirms by acceptance of this Contract that it has been authorized in writing by FISBA LLC to act on FISBA LLC behalf to procure from the OCM or a franchised or authorized distributor of the OEM/OCM. The SELLER further warrants that OEM/OCM acquisition traceability documentation is accurate and available to FISBA LLC upon FISBA LLC's request and is retained as a quality record in accordance with the "Maintenance of Records" provision contained herein.

e) SELLER shall flow the requirements of this provision to its subcontractors and suppliers at any tier for the performance of this Contract.

f) Notifications: Should SELLER become aware of a Counterfeit Part or Suspect Counterfeit Part that, by any means, has been delivered to FISBA LLC, or acquired for this Contract whether or not delivered to FISBA LLC. SELLER shall notify FISBA LLC as soon as possible but not later than 7 days of discovery. SELLER will verify receipt of this notification by FISBA LLC. This requirement will survive this Contract.

g) SELLER shall be liable for cost of Counterfeit Parts and Suspect Counterfeit Electronic Parts and the cost of rework or corrective action that may be required to remedy the use or inclusion of such parts.

h) SELLER shall quarantine Suspect Counterfeit Electronic Parts and Counterfeit Electronic Parts, and make them available for investigation by appropriate government authorities. Suspect Counterfeit Electronic Parts and Counterfeit Electronic Parts shall not be returned to the supply chain unless and until such time that the parts are determined to be authentic.

27. Packing and Shipment

a) Unless otherwise specified, all Work is to be packed in accordance with good commercial practice.

b) A complete packing list shall be enclosed with all shipments. SELLER shall mark containers or packages with necessary lifting, loading, and shipping information, including the FISBA LLC Contract number, item number, dates of shipment, and the names and addresses of consignor and consignee. Bills of lading shall include this Contract number.

c) Unless otherwise specified, delivery shall be in accordance with INCOTERMS 2010 DAP at the place of FISBA LLC identified in the order

d) Work shall not be supplied in excess of quantities specified in this Contract. SELLER shall be liable for handling charges and return shipment costs for any excess quantities.

28. Parts Obsolescence

"Obsolete Electronic Part" means an electronic part that is no longer in production by the original manufacturer or an aftermarket manufacturer that has been provided express written authorization from the current design activity or original manufacturer.

SUPPLIER shall take appropriate actions to mitigate Electronic Parts obsolescence in order to maximize the availability and use of authentic, originally designed, and qualified Electronic Parts throughout the product's lifecycle.

FISBA LLC may desire to place additional orders for items purchased hereunder. SELLER shall provide FISBA LLC with a "Last Time Buy Notice" at least twelve (12) months prior to any action to discontinue any item purchased under this Contract.

SUPPLIER shall notify FISBA LLC if parts they have supplied contain materials at risk of future obsolescence or supply risk due to current or proposed regulations and/or standards, either domestic or foreign.

29. Warranty

SELLER warrants that all Work furnished pursuant to this Contract shall strictly conform to all specifications, drawings, samples, and descriptions, and other requirements of this Contract and be free from defects in design, material and workmanship. The warranty shall begin upon final acceptance and extend for a period of one (1) year. If any non-conformity with Work appears within that time, SELLER shall promptly repair, replace, or re-perform the Work. Transportation of replacement Work and return of non-conforming Work and repeat performance of Work shall be at SELLER's expense. If repair or replacement or re-performance of Work is not timely, FISBA LLC may elect to return the nonconforming Work or repair or replace Work or re-procure the Work at SELLER's expense. All warranties shall run to the benefit of FISBA LLC and its successors and Customer(s).

30. Software

Open Source Software: Without the prior written approval of FISBA LLC, which FISBA LLC may withhold in its sole discretion, SELLER shall not incorporate any Open Source Software, including any source code governed by an Open Source license, into Work to be performed and/or delivered under this Contract. Before FISBA LLC will consider providing written approval for the incorporation of such Open Source Software, SELLER shall first identify all Open Source Software proposed to be incorporated into Work to be performed and/or delivered under this Contract, including a complete source code listing of the Software comprising the Work with a description of the operation of the Software in English and machine-readable form, together with copies of any license agreements required to be accepted.

Section 1D: Liability and Indemnification

31. Indemnification

a) SELLER SHALL INDEMNIFY, HOLD HARMLESS AND, AT FISBA LLC'S ELECTION, DEFEND FISBA LLC, ITS DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS FROM AND AGAINST ALL LOSSES,

COSTS, CLAIMS, PENALTIES, CAUSES OF ACTION, DAMAGES, LIABILITIES, FEES, AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEY FEES, ALL EXPENSES OF LITIGATION AND/OR SETTLEMENT, AND COURT COSTS, ARISING FROM OR RELATED TO ANY ACT OR OMISSION OF SELLER, ITS DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, SUPPLIERS, OR SUBCONTRACTORS AT ANY TIER, RELATED TO OR AS PART OF THE EXECUTION OF WORK TO BE PERFORMED OR OTHERWISE IN THE PERFORMANCE OF ANY OF ITS OBLIGATIONS UNDER THIS CONTRACT.

(FOR PURCHASE ORDERS UNDER FISBA LLC, the above is superseded by the Indemnity Agreement executed by SELLER in connection with becoming an approved SUBCONTRACTOR of FISBA LLC)

b) IN ADDITION TO ANY OTHER LIMITATIONS ON FISBA LLC'S LIABILITY SET FORTH HEREIN, IN NO EVENT SHALL FISBA LLC, ITS EMPLOYEES, AGENTS OR REPRESENTATIVES BE LIABLE BY REASON OF BUYER'S BREACH OR TERMINATION OF THIS AGREEMENT OR FOR ANY FISBA LLC'S ACTS OR OMISSIONS IN CONNECTION WITH THIS AGREEMENT FOR ANY SPECIAL, INCIDENTAL, PUNITIVE, INDIRECT OR CONSEQUENTIAL DAMAGES OF ANY KIND, HOWEVER CAUSED, INCLUDING LOSS OF PROFITS OR REVENUE, WHETHER SUCH REMEDY IS SOUGHT IN CONTRACT, TORT, OR OTHERWISE.

32. Furnished/Acquired/Fabricated Property

a) FISBA LLC may provide SELLER with property owned by either FISBA LLC or its Customer (Furnished Property), or require SELLER to acquire (Acquired Property) and/or to fabricate property (Fabricated Property) specifically for Work under this Contract (collectively All Property). . FISBA LLC authorizes SELLER to use All Property only for the performance of this Contract, unless authorized in advance, in writing, by the FISBA LLC's Procurement Representative.

b) Title to All Property shall remain in FISBA LLC or its Customer as applicable. SELLER shall clearly mark (if not so marked) All Property to show its ownership.

c) FISBA LLC and Customer Furnished Property is provided in "as-is" condition unless otherwise set forth in this Contract. Except for reasonable wear and tear, SELLER shall be responsible for maintaining, managing, preserving, and insuring All Property in accordance with good commercial practice. SELLER shall notify FISBA LLC promptly, but within not more than 30 days of any loss or damage to this property. SELLER shall support all FISBA LLC or Customer investigations relative to the Loss, Damage or Destruction of this property. At FISBA LLC's sole option, SELLER shall immediately replace, reimburse, repair, and/or provide consideration to FISBA LLC for such loss or damage

d) At FISBA LLC's request, and/or upon completion of this Contract SELLER shall submit, in an acceptable form, inventory lists of All Property and shall deliver or make such other disposal as may be directed by FISBA LLC.

33. Intellectual Property

Subparagraphs (a) and (b) of this paragraph are NOT applicable for commercial off-the-shelf purchases unless such off-the-shelf Work is modified or redesigned pursuant to this Contract.

a) Foreground Intellectual Property: SELLER agrees that FISBA LLC shall be the sole owner of all Foreground Intellectual Property, including any modification of SELLER'S existing Intellectual Property. SELLER hereby assigns, conveys, transfers, and agrees to assign, convey or transfer all right, title, and interest in the foregoing to FISBA LLC, including without limitation all copyrights, patent rights and other intellectual property rights therein and further agrees to execute, at FISBA LLC's request and expense, all assistance reasonably required and documentation necessary to perfect title therein in FISBA LLC. SELLER shall maintain and disclose to FISBA LLC written

records of, and otherwise provide FISBA LLC with full access to, the subject matter covered by this paragraph and that all such subject matter shall be deemed information of FISBA LLC and be subject to the protection provisions of the provision entitled "Information." SELLER shall assist FISBA LLC, at FISBA LLC's request and expense, in every reasonable way, in obtaining, maintaining, and enforcing patent and other intellectual property protection on the subject matter covered by this paragraph.

b) Background Intellectual Property: SELLER grants and agrees that FISBA LLC shall have a nonexclusive, worldwide, sub licensable, perpetual, irrevocable, paid-up, royalty-free license and right to make, have made, sell, offer for sale, use, execute, reproduce, display, modify, perform, publish, distribute, copy, prepare derivatives or compilations, and authorize others to do any, some or all of the foregoing, with respect to any and all Background Intellectual Property necessary for FISBA LLC to practice or otherwise exercise its rights to Foreground Intellectual Property. SELLER shall provide all assistance reasonably required and execute all documents necessary to perfect the rights granted to FISBA LLC herein. To enable SELLER to comply with the foregoing, SELLER shall ensure that each of its personnel, workers, representatives, agents and subcontractors providing services under this Contract, assign sufficient rights they have in all inventions, works for hire, project results, and the like, to SELLER.

c) SELLER warrants that the Work performed and delivered under this Contract will not infringe or otherwise violate the intellectual property rights of any third party in the United States or any foreign country and is free and clear of all liens, licenses, claims, and encumbrances.

d) If an injunction is obtained against FISBA LLC's use of the Work or a portion thereof as a result of infringement or misappropriation of the intellectual property of any third party, SELLER shall either (i) procure for FISBA LLC and Customer the right to

continue using the Work or (ii) replace or modify the Work so it becomes non-infringing. The indemnity and hold harmless provision of this Contract shall not be considered an allowable cost under any provisions of this Contract except with regard to allowable insurance costs.

e) SELLER agrees that FISBA LLC is the sole owner of any intellectual property developed under this contract, and that SELLER shall have no right in such intellectual property except as specifically authorized by FISBA LLC.

34. Termination

a) Termination for Convenience

i. For specially performed Work: FISBA LLC may terminate part or this entire Contract for its convenience by giving written notice to SELLER. Upon receipt of such notice SELLER shall immediately: (i) cease work; (ii) prepare and submit to FISBA LLC an itemization of all completed and partially completed deliverables and services; (iii) deliver to FISBA LLC deliverables satisfactorily completed up to the date of termination at the agreed upon prices in this Contract; and (iv) deliver upon request any Work in process. SELLER shall use reasonable efforts to mitigate FISBA LLC's liability under this paragraph by, among other actions, accepting the return of, returning to its suppliers, selling to others, or otherwise using the canceled deliverables (including raw materials or work in process) and provided such expenses do not exceed the prices set forth in this Contract. FISBA LLC's only obligation shall be to pay SELLER a percentage of the price reflecting the percentage of the Work performed in accordance with the Contract schedule prior to the notice of termination, plus reasonable charges that SELLER can demonstrate to the satisfaction of FISBA LLC, using generally accepted accounting principles, have resulted from the termination. SELLER shall not be paid for any Work performed or costs incurred which reasonably could have been avoided.

ii. For other than specially performed Work: FISBA LLC may terminate part or this entire Contract for its convenience by giving written notice to SELLER and FISBA LLC's only obligation to SELLER shall be payment of SELLER's standard re-stocking or service charge, not to exceed ten (10) percent of the price of the terminated Work.

iii. In either case, SELLER shall continue all Work not terminated.

iv. In no event shall FISBA LLC be liable for lost or anticipated profits, or unabsorbed indirect costs or overhead, or for any sum in excess of the total Contract price. SELLER's termination claim shall be submitted within sixty (60) days from the effective date of the termination.

b) Termination for Default

i. FISBA LLC may, by written notice, terminate the whole or any part of this contract in any of the following circumstances:

a. If SELLER fails to deliver the goods or to perform the services required by this contract within the time specified herein, or any extension thereof granted by FISBA LLC in writing;

b. If SELLER fails to perform any material provision of this contract or so fails to make progress as to endanger performance of this contract, and if in either of these two circumstances, SELLER does not cure such failure within a period of eight (8) days after receipt of written notice from FISBA LLC specifying such failure;

c. If SELLER fails to deliver goods or to perform services required or fails to perform any material provision of other contracts issued by FISBA LLC and such default causes FISBA LLC to terminate those other contracts;

d. SELLER files or declares bankruptcy; or

e. In the event of suspension of SELLER'S business, insolvency, liquidation proceedings by or against SELLER, appointment of a trustee or receiver for SELLER's property or business, or any assignment, reorganization or arrangement by SELLER for the benefit of creditors.

ii. If FISBA LLC terminates this contract in whole or in part, it may acquire, under the terms and in the manner FISBA LLC considers appropriate, goods or services similar to those terminated, and SELLER will be liable to FISBA LLC for any excess costs for those goods or services. However, SELLER shall continue the work not terminated.

iii. FISBA LLC may require SELLER to transfer title and deliver to FISBA LLC in the manner and to the extent directed by FISBA LLC for –

a. Any completed goods, and

b. Such partially completed goods and such materials, parts, tools, dies, jigs, fixtures, plans, drawings, information, and contract rights, (hereinafter called manufacturing materials) as SELLER has produced or acquired for the performance of this contract, including the assignment to FISBA LLC of SELLER's subcontracts. SELLER shall protect and preserve property in possession of SELLER in which FISBA LLC has an interest.

c. Payment for completed goods delivered to and accepted by FISBA LLC shall be at the contract price. Payment for manufactured materials delivered to and accepted by FISBA LLC, and for the protection and preservation of property, shall be at a price determined in the same manner as provided in the Termination for Convenience subparagraph hereof, except that SELLER shall not be entitled to profit. Failure to agree will be a dispute under the "Disputes/Jury Waiver" provision in this document. FISBA LLC may withhold from SELLER moneys otherwise due SELLER for completed goods and/or manufacturing materi-

als in such amounts as FISBA LLC determines necessary to protect FISBA LLC against loss due to outstanding liens or claims against said goods or for any amounts otherwise due from buyer to SELLER.

d. Except for defaults of subcontractors at any tier, SELLER shall not be liable for any excess costs if the failure to perform the contract is due to fires, floods, strikes, lockouts, epidemics, accidents, industry-wide shortages, or other causes beyond the reasonable control of the parties, which prevent SELLER from performing its obligations hereunder. In each instance, the failure to perform must be beyond the control and without the fault or negligence of SELLER.

e. If the failure to perform is caused by the default of a subcontractor at any tier, and if the cause of the default is beyond the control of both SELLER and the subcontractor, and without the fault or negligence of either, SELLER shall not be liable for any excess costs for failure to perform, unless the subcontracted goods or services were obtainable from other sources in sufficient time for SELLER to meet the required delivery schedule.

f. If after notice of termination for default, it is determined for any reason that SELLER was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the notice of termination had been issued for convenience pursuant to the Termination for Convenience subparagraph hereof.

35. Insurance

In the event that SELLER, its employees, agents, or subcontractors enter the site(s) of FISBA LLC or its Customer for any reason in connection with this Contract, then SELLER and its subcontractors shall procure and maintain worker's compensation (with a waiver of subrogation in favor of FISBA LLC), automobile liability, comprehensive general liability (bo-

dily injury and property damage) insurance in amounts reasonably acceptable to FISBA LLC, and such other insurance as FISBA LLC may reasonably require. With respect to any injury, including, but not limited to, death, to employees of SELLER or SELLER's agents, subcontractors or suppliers, SELLER's obligation to indemnify and defend in accordance with this paragraph shall apply regardless of cause. SELLER shall provide to the FISBA LLC Procurement Representative thirty (30) days advance written notice prior to the effective date of any cancellation or change in the term or coverage of any of SELLER's required insurance, provided however such notice shall not relieve SELLER of its obligations to procure and maintain the required insurance. If requested, SELLER shall send a "Certificate of Insurance" showing SELLER's compliance with these requirements. SELLER shall name FISBA LLC as an additional insured for the duration of this Contract. Property and Contractor's Equipment Insurance maintained pursuant to this paragraph shall be considered primary as respects the interest of FISBA LLC and is not contributory with any insurance that FISBA LLC may carry. "Subcontractor" as used in this subparagraph shall include SELLER's subcontractors at any tier.

36. Stopwork Order

a) SELLER shall stop Work for up to ninety (90) days in accordance with the terms of any written notice received from FISBA LLC, or for such longer period of time as FISBA LLC and SELLER may agree and shall take all reasonable steps to minimize the incurrance of costs allocable to the Work during the period of Work stoppage.

b) Within such period, FISBA LLC shall either terminate or continue the Work by written order to SELLER. In the event of a continuation, an equitable adjustment in accordance with provision "Contract Direction/Changes" shall be made to the price, delivery schedule, or other provision affected by the Work stoppage, if applicable, provided that the claim for equitable adjustment is made within thirty (30) days after such continuation.

SECTION II: Additional General Provisions for Foreign Subcontracts/Purchase Orders

37. Foreign Corrupt Practices Prohibition

a) By accepting this Contract, SELLER certifies and represents that it has not made or solicited and will not make or solicit any offer, payment, promise to pay, or authorization to pay any money, gift, or anything of value to any governmental official or any political party, party official or candidate, either directly or through an intermediary, corruptly for the purpose of influencing any official act, omission, or exercise of influence by the recipient, to assist FISBA LLC or SELLER in obtaining or retaining business.

b) SELLER shall ensure that all lower tier subcontracts include this provision.

38. Language and Standards

All reports, correspondence, drawings, notices, marking, documentation, and other communications shall be in the English language. In the event of any inconsistency with any translation into another language, the American Standard English meaning of this Contract shall prevail. Unless otherwise provided in writing, all documentation and Work shall employ the units of United States standard weights and measures as published by the United States National Institute of Standards and Technology.

39. Packing/Shipment/Importer of Record (Replace "Packing and Shipment" provision in Section I)

a) This provision applies if this Contract involves importation of Work into the United States.

b) Unless otherwise specified, delivery shall be Carriage and Insurance Paid (CIP) FISBA LLC's facility, in accordance with INCOTERMS 2010. The minimum insurance shall cover the price provided in this Contract plus ten percent (i.e. 110%) and shall be provided in the currency of this Contact.

c) When FISBA LLC is importer of record, SELLER warrants that all sales hereunder are or will be made

at not less than fair value under the United States Anti-Dumping Laws (19 U. S.C. Sec. 1673 et seq.).

d) Bills of Lading shall include: i. This Contract number;

ii. Applicable Harmonized Tariff Schedule number(s) (HTS# to the 8th or 10th digit) for all items shipped; and

iii. Marks and number as specified in the Contract

e) Commercial Shipping Invoice shall include, pursuant to 19 CFR §§ 141.86 to 141.89: i. This Contract number;

ii. Applicable Harmonized Tariff Schedule number(s) (HTS# to the 8th or 10th digit) for all items shipped;

iii. Total valuation of the shipment:

a. For initial shipment against this Contract: SELLER shall declare unit price and extended price on each line of the shipped Work, plus if applicable

1) Total value of line items on this Contract for other than deliverable hardware (e.g. engineering, tooling, special packaging) and/or

2) The value of other assists provided at no cost to SELLER (e.g. FISBA LLC provided tooling, material, test equipment, etc. required for the manufacture of the deliverable hardware)

b. For subsequent shipments against this Contract: SELLER shall declare unit price and extended price on each line of the shipped Work

c. For items returned for repair and reshipment: SELLER shall declare repair value also noting the original value of repaired items:

1) Part number(s)

2) Description(s) – Complete and detailed, must be in English. see 19 CFR §§ 141.86 (3) and (11) (d)]

3) Quantity per line item

4) Total value of shipment listed in relevant currency (i.e., US, Euro, etc.)

5) Country of origin

6) Terms of Sale

7) Invoice should also identify Shipper, if shipped by a third party the shipper and SELLER, and FISBA LLC as the sold to party (in case of drop shipment to third party, that party is the “shipped to” and FISBA LLC is still identified as “sold to”).

f) Packing:

i. Unless otherwise specified, all Work is to be packed in accordance with good commercial practice designed to protect the integrity of the shipped contents consistent with international shipping practices.

ii. Wooden Packaging from International Suppliers: Wooden packaging from SELLER must conform to INTERNATIONAL STANDARDS FOR PHYTOSANITARY MEASURES ISPM 15 REGULATION OF WOOD PACKAGING MATERIAL IN INTERNATIONAL TRADE (2009) revised Aug 2011. Additional information on this requirement can be found at the following site:

http://www.aphis.usda.gov/import_export/plants/plant_imports/wood_packaging_materials.shtml

iii. Shipments not conforming to this international standard will be returned to the shipper by U.S. Customs and Border Protection. Expenses related to non-conformance with this requirement and attendant delay and disruption to FISBA LLC will be charged back to the SELLER.

- iv. A complete packing list shall be prepared in accordance with 19CFR § 141.86 (11)(e), enclosed with all shipments, and include the following:
 - a. FISBA LLC purchase order/contract number
 - b. Part number
 - c. Description of shipped items
 - d. Quantity per line item
 - e. The box number that each line item is in
 - f. Total number of boxes in shipment
 - g. Dimensions of shipment
 - h. Final delivery address
 - i. The packing slip shall be put inside the package and a copy affixed to the outside of the package
 - v. SELLER shall mark containers or packages with necessary lifting, loading, and shipping information, including the FISBA LLC Contract number, item number, dates of shipment, and the names and addresses of consignor and consignee.
- g) If elsewhere in this Contract FISBA LLC is not indicated as importer of record, then SELLER agrees that:
 - i. FISBA LLC shall not be a party to the importation of Work, the transaction(s) represented by this Contract will be consummated after importation, and SELLER will neither cause nor permit FISBA LLC's name to be shown as "Importer of Record" on any Customs declaration; and
 - ii. Upon request and where applicable, SELLER will provide to FISBA LLC and United States Customs and Border Protection (CBP) Form 7501 entitled "Entry Summary" properly executed.
- h) SELLER shall provide to FISBA LLC Procurement Representative, in writing, five business days advance notification of shipments. Such notification shall include submission of a copy of the Commercial invoice and packing list required by this provision and such other information as FISBA LLC may reasonably request.
- i) SELLER shall forward copies of its shipping documents via email or facsimile, to Import/Traffic department identified in the International Routing Instructions provided with this Contract so that FISBA LLC may facilitate Customs clearance. These documents shall include:
 - i. Commercial Shipping Invoice
 - ii. Any applicable Free Trade Agreement or Special Trade Program Certifications/Statements, examples include NAFTA and IFTA certificates of origin.
 - iii. If using Ocean Transport: Ocean ISF details according to Customs Publication, dated August 2009 – Importer Security Filing and Additional Carrier Requirements (10+2)
 - iv. For Articles returned to FISBA LLC after repair, SELLER shall include a Foreign Repairer Certificate attesting to the work performed abroad in accordance with 19 CFR § 10.8.
- j) For Articles returned to FISBA LLC after repair;
 - i. SELLER shall include a Foreign Repairer Certificate attesting to the work performed abroad in accordance with 19 CFR § 10.8.
 - ii. Seller should reference the return instructions as provided FISBA LLC
 - iii. SELLER is required to include a commercial invoice stating the reason for RETURN. Products being returned to FISBA LLC after repair must include the hardware value from the original sale of the item. a. Example: "Original hardware for Customs purposes only: ___"
 - iv. Seller must include the cost of the repair as a separate line item on the commercial invoice.
 - v. For repair work done under warranty, the SELLER is required to include the estimated cost of repair.

vi. Articles being returned with a Department of State license, SELLER is required to indicate the license number on the commercial invoice.

vii. Article being returned under any ITAR exemption citation, SELLER is required to include the exemption on the commercial invoice.

viii. SELLER is required to cite 48 CFR 252.225-7013 (e) (2) (iv.) (A) For any Duty Free Entries against a US Prime Contract.

e) The prices stated in this Contract are firm, fixed prices in United States dollars.

f) SELLER will provide FISBA LLC with a current W-8 form (Certificate of Foreign Status). In accordance with IRS regulations, if SELLER fails to provide a complete and proper W-8 Form, FISBA LLC is required to subject payments to Backup Withholding

Tucson, September 16, 2020

40. Payments, Taxes, and Duties (Replace "Payments, Taxes, and Duties" provision in Section I)

a) Unless otherwise provided, terms of payment shall be net sixty (60) days from the latest of the following: (i) FISBA LLC's receipt of SELLER's accurate invoice in accordance with proper invoicing instructions as identified on the PO or other master-type agreement; (ii) scheduled delivery date of the Work; or (iii) actual delivery of the Work. FISBA LLC shall have a right of setoff against payments due or at issue under this Contract or any other contract between FISBA LLC and SELLER.

b) Each payment made shall be subject to reduction to the extent of amounts which are found by FISBA LLC not to have been properly payable and shall also be subject to reduction for overpayments.

c) Payment shall be deemed to have been made as of the date of mailing FISBA LLC's payment or electronic funds transfer.

d) Unless otherwise specified, prices include all applicable federal, state, local and foreign taxes. All duties, taxes, and other official charges as well as the costs of carrying out customs formalities shall be payable in accordance with the Incoterm called out in this Contract. Each of the foregoing shall be listed separately on the invoice.

